



PROFESSIONAL SUMMARY

Vision-driven change agent with career-long record of providing cross-cultural clinical assessments, social justice clinical training development, and low fee to no fee services for disenfranchised communities

Proven talent for aligning therapeutic strategy and objectives with established mental health development and program management paradigms to achieve maximum patient results with minimal obstacles. Growth-focused thought leader with expertise spanning psychoeducational and forensic assessments, social justice diverse mental health services, program management, staff development, best practices, school based program services, day program design, and client relations. Exceptionally dedicated professional with extensive training in diversity, interpersonal, communication across cultures, and organizational skills, as well as team management, policy development, and regulatory compliance expertise.

PROFESSIONAL EXPERIENCE

INSTITUTE FOR TRANSFORMATION AND CHANGE: CONSULTATION, TRAINING, ASSESSMENTS, SCHOOL BASED THERAPY, AND PSYCHOTHERAPY, OAKLAND, CA, April 2012 to Present

A multiethnic, multilingual, multicultural group of practitioners able to work with a broad diversity of individuals—children, youth and adults, couples, and families needing high quality psychological services.

FOUNDER AND DIRECTOR

- Deliver expert school-based mental health services for diverse populations throughout six Charter Schools in Oakland, Alameda, and Vallejo, CA.
- Conduct comprehensive Psychoeducational assessments for elementary, middle, and high school students across Oakland, San Jose, San Francisco.
- Complete professional forensic assessments for worker's compensation, social security, family court, and expert witness testimony.
- Serve as Program Consultant for SAMSHA System of Care grantee sites, including staff education and implementation of wrap-around programs for Children's System of Care.
- Demonstrate expertise as primary Program Consultant for the CCMHS AB3632 program.
- Organize and execute program evaluations and consultations for Asian Community Mental Health Services, Marin County Mental Health Services, Glide Social Services, and Huckleberry Youth Programs.

LINCOLN CHILD CENTER, OAKLAND, CA, November 2004 to December 2012

DIRECTOR OF CLINICAL SERVICES

- Directed and oversaw all clinical administration for the child and adolescent Behavioral Health program and Nonpublic School Day Treatment program for at-risk children, youth, and their families.
- Originated, designed, organized, established, and evaluated various day treatment assessments and clinical services.
- Operated as supervisor for the Psychoeducational Assessment Training program
- Piloted clinical team meetings in order to ensure best practices and treatments alongside the clinical team.
- Triage patients within Alameda County Behavioral Health, Department of Social Services, and Juvenile Probation.
- Designed, developed, and launched a Clinical Internship program based on Social Justice
- Recruited, educated, mentored, and evaluated all clinical staff.

SAN FRANCISCO COUNTY BEHAVIORAL HEALTH SERVICES, SAN FRANCISCO, CA, January 2000 to June 2004

PROGRAM MANAGER, AB3632 CHILDREN'S MENTAL HEALTH ASSESSMENT AND TREATMENT PROGRAM

- Administered all aspects of organizing, coordinating, and overseeing multiple AB3632 Mental Health activities.
- Monitored the AB3632 unit, ensuring compliance with all applicable state law regulations and timeline requirements.
- Aligned objectives and bridged communications across school district special education administrative staff, CMH child and family administrative and residential placement staff, Department of Human Services, and family court legal representative and advocates.
- Employed control and authorization over the organization and consultation regarding AB3632 IEP's.
- Supported CMH clinics through the design and implementation of therapeutic behavioral plans for dually diagnosed children (DD and ED).
- Employed, trained, delegated, and evaluated five on-site assessment and clinical staff along with 15 off-site assessors

- Presided over staff meetings and conferences concerning AB3632 eligibility and assessment requirements.
- Developed and delivered specialized resources and training regarding best practice with Pervasive Developmental Disability and Autistic Spectrum children.

YUKON-KUSKOKWIM HEALTH CARE CORPORATION (YUP'IK/CUP'IK ALASKA NATIVE TRIBAL ASSOCIATION), BETHEL, AK
September 2000 to July 2002

SAMHSA PROGRAM CONSULTANT

- Designed, developed, and implemented the CMHS System of Care grant evaluation protocol, which consisted of the implementation of wrap-around services in eight remote villages, integration of mental health, school district, NICWA, and juvenile probation services.
- Educated and guided Inhalant Abuse counselors and family advocate staff.
- Recruited and trained family advocate peer evaluators, school social workers, and school district personnel.
- Created and established the data collection and analysis protocol along with the independent tribal qualitative protocol.

ACHIEVE EARLY CHILDHOOD INTERVENTION PROGRAM, PALO ALTO, CA, June 2000 to February 2001

DIRECTOR

- Restructured and reorganized the Early Intervention Mental Health program for at-risk children ages 3-12.
- Cultivated, developed, and directed behavior analysis and assessment staff.
- Conducted in-depth consultations with Palo Alto, Cupertino, and Sunnyvale school districts regarding the provision of behavioral services for ED and LD children.
- Accomplished the fiscal restructuring of the program, effectively eliminating a \$300,000 deficit.
- Composed, implemented, and ensured adherence to clinical policies and procedures regarding client record keeping and individual staff accountability and productivity.
- Instructed and coached staff on managing EMDR through crisis situations.
- Coordinated and provided expert consultations regarding mental health issues at school district IEP's.
- Outlined and established individualized consultations for in-home services across the school district.

ACADEMIC PROFESSIONAL EXPERIENCE

ARGOSY UNIVERSITY, SAN FRANCISCO BAY AREA, CA, September 2005 to December 2014

ASSOCIATE PROFESSOR, COUNSELING PSYCHOLOGY DOCTORAL PROGRAM

- Advanced and launched an innovative core curriculum for cross cultural assessment specialization.
- Operated as instructor for Multicultural Therapy, Cognitive Assessment, Addictions and Child and Adolescent Assessment, Psychopathology, and Child and Adolescent Psychotherapy.
- Accomplished all duties and obligations of the Child and Adolescent Assessment Externship Director.

JOHN F. KENNEDY UNIVERSITY, ORINDA, CA, September 1996 to September 2002

ASSOCIATE PROFESSOR DOCTOR OF PSYCHOLOGY PROGRAM

- Executed the requirements of the Internship Coordinator.
- Chaired all activities for the Training Committee.
- Acted as instructor for Integrated Professional Seminar, a course which combined multicultural awareness, short term brief psychotherapy, group process, and practicum.
- Performed all facets of instructor for Indigenous Healing: Alternative Forms of Therapy, World Culture and Theory, and Addiction Treatment as Soul Work.

UNIVERSITY OF FLORIDA COUNSELING CENTER, MEDICAL CENTER & GAINESVILLE FAMILY INSTITUTE, GAINESVILLE, FL
7/95-79/96

VISITING ASSISTANT PROFESSOR for Social Justice Based Counseling Center

- Provided individual short-term therapy for adults dealing with depression, anxiety, PTSD, and terminal illnesses.
- Designed and integrated a wellness program for faculty, staff, students, including the implementation of integrative body, mind, and spirit program.
- Fulfilled trainer requirements regarding psychopathology, cross-cultural counseling theories, and feminist therapy.
- Offered training consultancy for the Gainesville Family Institute.
- Organized and conducted cross-cultural and oppression sensitive individual, family, couples and group therapy.
- Oversaw and evaluated third year practicum students.

- Co-edited a \$500 diversity training grant.
- Co-authored an oppression sensitive group therapy training manual.

PUBLICATIONS AND PRESENTATIONS

- "Power, Privilege and Predicament in the Therapeutic Milieu: The Challenges of White Privilege." Workshop presentation for Women's Psychological Association; Baltimore, MA March 2003.
- "Treating the Difficult Adolescent: The Challenges of Resistance and Rage." Presentation at American Psychological Association; San Francisco, CA August 1998; California Youth Authority; Lodi, CA May 2002
- "African American Adolescents: Challenges, Resilience and Solutions." Research presentation at Association for Women in Psychology National Conference; Portland OR, March 2002.
- "Building Community: Conflict Resolution Within the LGBT Community." Workshop for student leaders at University of Florida; October 1995
- "Training the Trainer: Exploration and Implementation of Diversity Training Models for Higher Education." Workshop presented for University of Florida faculty and staff; October 1995

EDUCATION AND CREDENTIALS

DOCTORATE OF PHILOSOPHY (PH.D.) IN CLINICAL PSYCHOLOGY, 1996

*California School of Professional Psychology, Fresno, CA,
Specialization in cross-cultural psychology and psychological assessments
Dissertation title: "Ability to thrive: Resiliency of Female African Americans"*

MASTER OF SCIENCE (M.Sc.) IN COUNSELOR EDUCATION/ADMINISTRATION, 1981

*Purdue University, W. Lafayette, IN
Thesis title: "The Manifestation and Identification of Self Esteem in High School Females"*

BACHELOR OF ARTS (B.A.) IN ELEMENTARY & SECONDARY EDUCATION, 1979

University of the Pacific, Stockton, CA

CERTIFICATIONS:

- EMDR Training and Certification; Level 1, Level 2 and Advanced Training certificate
- Johnson Institute, Minneapolis, MN: Substance Abuse Training & Certification; January 1986

AWARDS AND HONORS

*California School of Psychology Diversity Scholarship; Fresno, CA 1993-1996
Scholar Athlete of the Year; University of the Pacific 1978, 1979*

PROFESSIONAL AFFILIATIONS

*Association for Women in Psychology
California Psychology Association
American Psychological Association*

VOLUNTEERISM

*Board Member for Tubman University; Monrovia Liberia 2010-2017
Consultant for Tanscicones Clinic, Panama City; Panama 2015- present
Homeless Action Center Mental Health Consultant; 2011- present*

ADDITIONAL INFORMATION